



Founded 1548

# MAGDALEN COLLEGE SCHOOL

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## MOTIVATION COMMITMENT SUCCESS

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### Facility Time Publication

1<sup>st</sup> April 2018 – 31<sup>st</sup> March 2019

Facility Time is the provision of paid or unpaid time off from an employee's normal role to undertake Trade Union Duties and activities as a Trade Union Representative.

As a publicly funded body Magdalen College School is required to collect and publish, on an annual basis, a range of data in relation to their usage and spend on Trade Union Facility Time in respect of their employees who are Trade Union Representatives.

Number of employees in the Organisation	50 – 1500
Trade Union Representatives and Full Time Equivalents	3 / 2.78 FTE
% of paid working hours spent on Facility Time	0%
Total Pay bill for period	£4500792
Cost of Facility Time	£0
% spend on Facility Time	0%
Hours spent on paid Facility Time	0
Hours spent on paid Trade Union Activities	0
% of total paid Facility time spent on paid Trade Union Activities	0%

Trade Unions play an important role in the modern workplace and there are considerable benefits to both employers and employees when organisations and Trade Unions work well together. In nearly all cases Trade Union Representatives at Magdalen College School undertake their role in their own time and without any additional cost to the school.

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Magdalen College School is the trading name of Magdalen College School Brackley Academy Trust, a company limited by guarantee in England and Wales under company number 8316633 whose registered office is Magdalen College School, Waynflete Avenue, Brackley, NN13 6FB

