

Magdalen College School

**PERSON SPECIFICATION
Deputy Headteacher**

Essential	Desirable
Qualified teacher status, degree in relevant subject	Second degree, NPQSL, NPQH or other higher leadership qualification
Outstanding teacher with proven track record of results at GCSE and/or A-level	Ability to teach more than one curriculum subject
Demonstrable commitment to people-centred and visible leadership	Experience of successful external partnerships to raise standards
Proven successful experience of leading development of the curriculum and/or teaching, with evidence of impact at whole school level	Experience working across a range of school communities and demographics
Significant experience of working with stakeholders at all levels: colleagues, parents, pupils, governors	
Experience of development planning and change management	
Clear understanding of national frameworks, including the OFSTED framework for inspection, teacher standards, National Curriculum, the Early Career and NPQ frameworks	
Evidence of positive relationships with students, their parents, and colleagues	
Ability to communicate effectively and accurately orally and in writing	
Wide range of personal skills including: resilience, flexibility, adaptability and ability to deal sensitively with others.	
Ethical approach to leadership – willing to work hard, show resilience, commit to collective responsibility, take care of self and others	
Evidence of impact of own continued professional development	