

<b>MAGDALEN COLLEGE SCHOOL</b>
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## Literacy Specialist

### Person Specification

ESSENTIAL QUALITIES	DESIRABLE QUALITIES
Sound educational background including GCSE's Maths and English (A* - C) or equivalent or Grade 4 or above	Relevant level 3 qualification
Experience of working with young people	Experience of delivering intervention to small groups of students or on a one to one basis
Ability to plan and deliver intervention programmes in literacy	Experience of allocating and prioritising workload effectively to gain maximum productivity
Experience of delivering to deadlines and achieving set targets to a high standard	Ability to work collaboratively with parents to secure better outcomes for young people
Competent in the use of IT including Microsoft Office.	Prior experience of working in a similar role
Ability to motivate and encourage individuals and small groups of students under supervision	Ability to work with young people who are vulnerable and /or who have special educational needs
Ability to assess, record, monitor and report on the progress of learners	An understanding of the current provision for students with special educational needs and current developments in SEN
An understanding of the principles of child development and learning processes	Motivated individual with the ability to act creatively in pursuance of excellence.
An up to date knowledge and understanding of the practices and procedures within SEND relating to the welfare, safety and education of students	Experience of working with young people who are vulnerable and/or who have special educational needs.
Strong interpersonal skills	