

**Magdalen College School**

**PERSON SPECIFICATION  
Assistant Headteacher**

<b>Essential</b>	<b>Desirable</b>
Qualified teacher status, degree in relevant subject	Second degree, NPQH or other higher leadership qualification
Outstanding teacher with proven track record of results at GCSE and/or A-level	Ability to teach more than one curriculum subject
Significant successful senior leadership experience	
Proven successful experience of pastoral leadership, with evidence of impact	
Significant experience of working with stakeholders at all levels: colleagues, parents, pupils, governors	
Experience of development planning and change management	
Clear understanding of national frameworks, including the OFSTED framework for inspection, teacher standards, National Curriculum, KCSIE	
Evidence of positive relationships with students, their parents, and colleagues	
Ability to communicate effectively and accurately orally and in writing	
Wide range of personal skills including: resilience, flexibility, adaptability and ability to deal sensitively with others.	
Excellent work ethic – willing to work hard, show resilience, independence and team-commitment.	
Evidence of impact of own continued professional development	